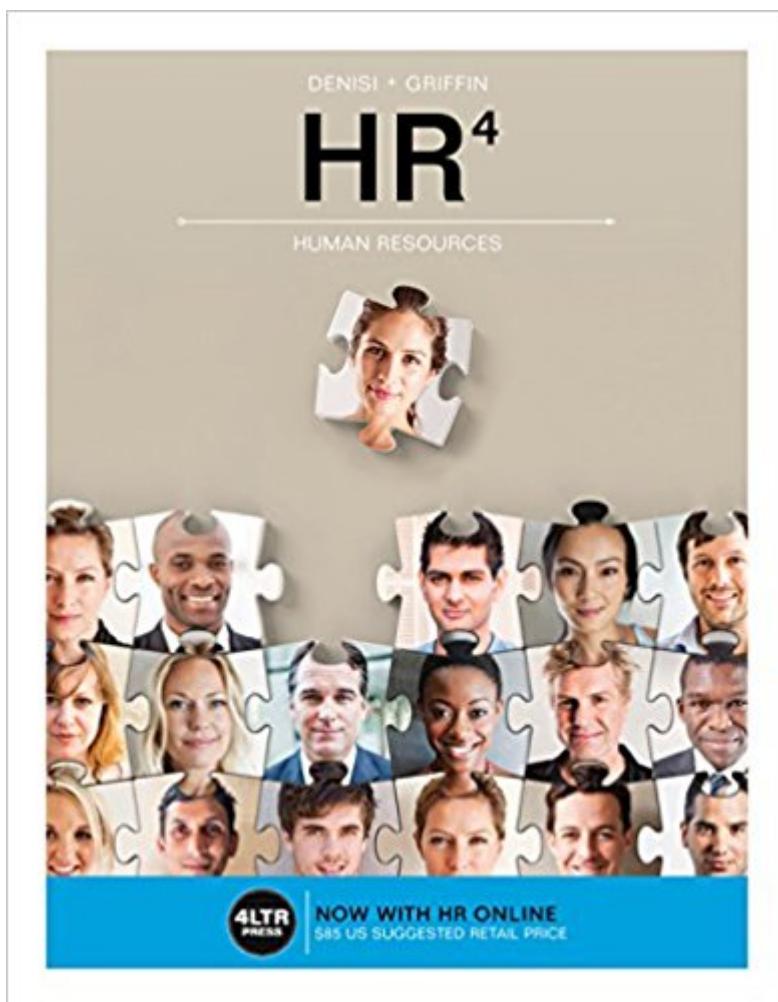


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Angelo DeNisi is Albert Cohen Chair in Business Administration and Dean of the A.B. Freeman School of Business at Tulane University. After receiving his Ph.D. in Industrial/Organizational Psychology from Purdue University, Dr. DeNisi taught at Kent State University, the University of South Carolina, Rutgers University, and Texas A&M University before coming to Tulane. His research interests include performance appraisal, expatriate management, and work experiences of persons with disabilities. Dr. DeNisi's research has been funded by government and private agencies, including the National Science Foundation, The Textile Manufacturers Institute, and the Army Research Institute. His work has been published in top journals in the field. He has also authored or co-authored four books, contributed to other books, and has spoken at numerous national and international meetings. Dr. DeNisi has served as President of the Society for Industrial and Organizational Psychology and President of the Academy of Management. He has also served as Chair of several SIOP committees and as Representative to the APA Council. He was the chair of both the OB and HR Divisions of the Academy of Management. His contributions to the profession have been recognized with awards from the Academy of Management, and The Academy of Management Executive. The SIOP has named him co-winner of the lifetime Distinguished Scientific Contribution Award. He has served on the editorial boards of AMJ, AMR, JAP, Journal of Management, and Journal of Organizational Behavior, and as Editor of the Academy of Management Journal. He is a Fellow of SIOP, the American Psychological Association, the Southern Management Association and the Academy of Management. Ricky W. Griffin is Distinguished Professor of Management and the Blocker Chair in Business in Mays Business School at Texas A&M University. After receiving his PhD from the University of Houston in 1978, Dr. Griffin joined the faculty at the University of Missouri for three years before moving to Texas A&M in 1981. His research on task design and dysfunctional work behavior has appeared in the Academy of Management Journal, the Academy of Management Review, Administrative Science Quarterly, the Journal of Management, and other outlets. He also served as Editor of the Journal of Management. Ricky has been Program Chair and Division Chair of the Organizational Behavior

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